

STM Engineers

Aluminium frame design solutions....



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Date: 15/02/2022

To: Mr. Shashank Nagale,
H.No.242,
At post Charveli (Nagalewadi)
Dist . Ratnagiri – 415 619

RE: OFFER FOR EMPLOYMENT – Design and Marketing Executive

Dear Mr Shashank,

We refer to your application & our subsequent discussions. We are pleased to offer you the position of 'Design and Marketing Executive' with our organization. Joining STM Engineers, you will become part of a fast-paced and dedicated team that works together to provide our clients with a high level of service and support.

As a member of STM Engineers team, we are confident about your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your responsibility, accountability & confidentiality in all your actions, communication & results that you provide as a representative of STM Engineers. In return, we would provide you with every opportunity to learn grow and achieve highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. We propose the following the terms and conditions:

1. **Profile:** Design and Marketing Executive
2. **Date of joining :** 16/02/2022
3. **Salary:** Rs.1.44 lakhs per annum gross
4. **Probation:** 3 Months' probation period

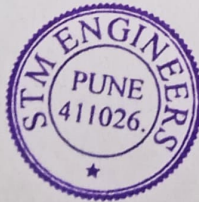
Following the initial probationary period, a progress & performance review will be conducted on a quarterly basis to assess performance and to modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice of 30 days in writing.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Your's sincerely,
For STM Engineers

Raj Pherwani
(Proprietor)



Acceptance

I, Shashank Nagale, acknowledge that I have read, understood and accept this offer and the terms and conditions contained in the attached Schedule, and agree to be bound by the terms and conditions of employment as outlined therein.

Shashank Nagale

Date: 16/02/2022 , Place : Pune